TAMPA BAY CHAMBER

2022 ANNUAL REPORT

VISION 2026





The Chamber's Annual Report gives us the opportunity to showcase our members and highlight the outreach programming and advocacy we do year-round, resulting in a positive impact in the Tampa Bay region. The accolades and successes you'll see unfolding in these pages represent success for our entire community and would not be possible without our dedicated Chamber members serving on committees.

In alignment with our **Vision 2026** plan, we are more than half-way through this 10-year vision plan built on three guiding pillars: **Catalyst**, **Inclusive Organization**, and **Hub for Business**. Reinforcing all three pillars is our commitment to **Organizational Excellence**, which remains at the heart of everything we do here at the Chamber.

Simply put, we are not a cookie-cutter chamber. From our corporate members to our small businesses and sole proprietors, we serve them all by creating a chamber within a chamber. Our Fit level structure allows members to plug in at the right level for the right benefits and to be with their peer group. We say "aim for that next group, if that's where you want to grow your business next, and we will help you get there." It's this chamber-within-a-chamber model that gives members the most value. And regardless of Fit membership level, we bring them together on key policy issues in our business community for the betterment of the entire region.

Thank you for the privilege of serving you on your journey and we're honored to begin another year together, promoting your business and Tampa Bay's brand. With our Chamber's bold **Vision 2026** in focus, the best is yet to come! Don't miss a moment! Visit our website, TampaBayChamber.com, to access the most accurate and up-to-date information on Chamber events and programs, plus our advocacy work and policy positions.

Sincerely,

Bob Rohrlack

Bob Rohrlack, DBA, CCE
President & CEO
Tampa Bay Chamber

Our Mission

To serve our members and enhance our community by building business success.

Our Vision

The Tampa Bay Chamber envisions an engaged and inclusive community driven by business prosperity.

Our Values

Integrity, inclusiveness, agility, and accountability.



Catalyst

The Catalyst pillar embodies our consistent, unmatched advocacy on behalf of the business community.

Inclusive Organization

The Inclusive Organization pillar keeps us at the forefront of growth and change in the region through our focused, sustained initiatives.

Hub For Business

The Hub for Business pillar encompasses our extensive efforts to continue building vital business and leadership development skills in the region.

Organizational Excellence

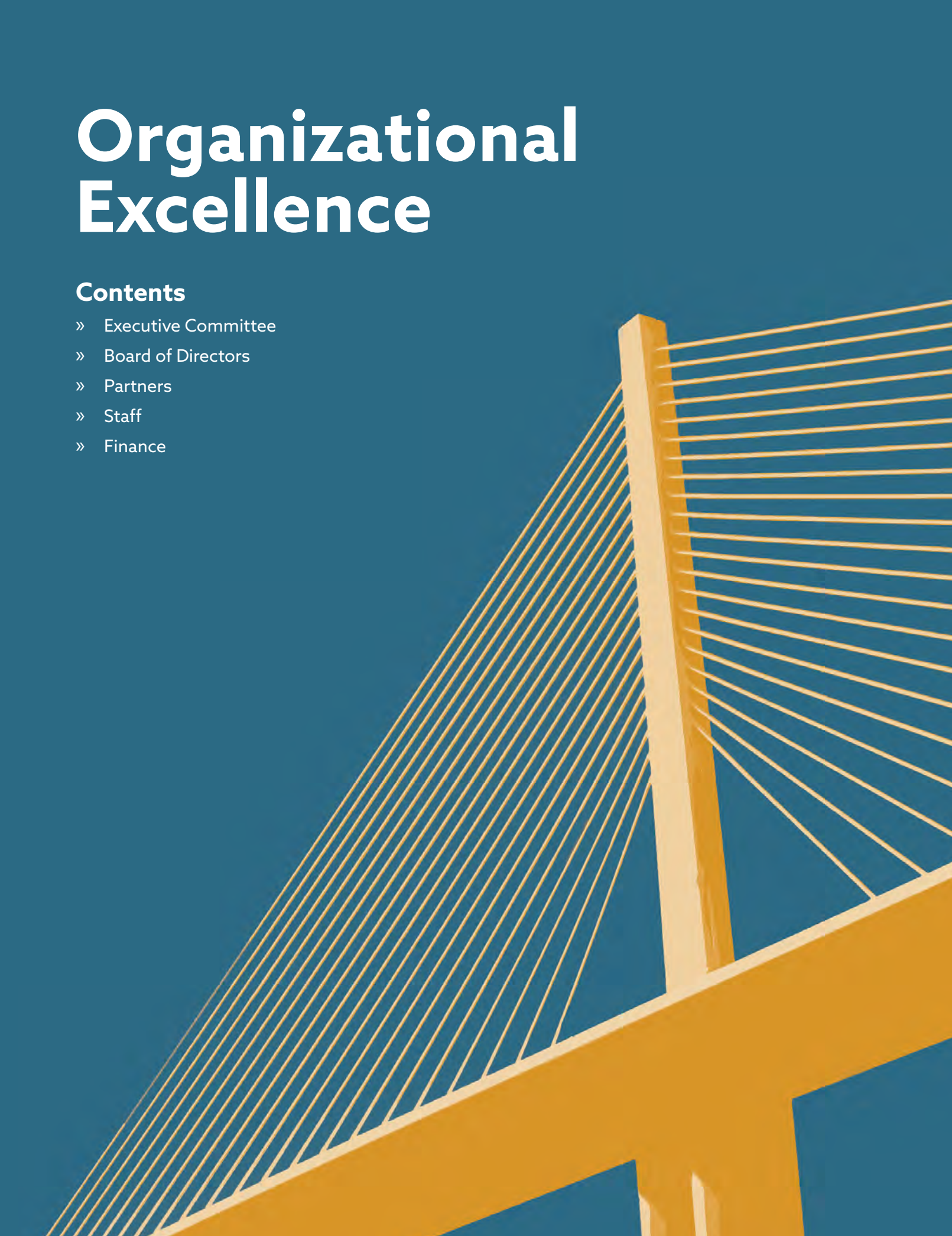
Foundational to all three guiding pillars, Organizational Excellence strengthens our *role model status* for effective and efficient governance, ensures our members are best served and keeps us in the top 2% of chambers in the US with a 5-star rating from the US Chamber of Commerce.

Learn More About Vision 2026

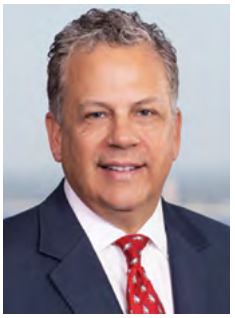
Organizational Excellence

Contents

» Executive Committee
» Board of Directors
» Partners
» Staff
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EXECUTIVE COMMITTEE



Chair
Andy Mayts, Esq.
Shumaker*



Chair-Elect
Brian Butler
Vistra Communications



Treasurer
Brian Adcock
Adcock Financial



Legal Counsel
Drew Jenkins, Esq.
Bush Ross, P.A.*



Finance
Greg Olivier
Valley Bank*



Secretary / President & CEO
Bob Rohrlack, DBA, CCE
Tampa Bay Chamber

At Large



Colette Glover-Hannah
Hannah's Shoebox



David Judd
Wehr Constructors, Inc.*



Jill Manthey
Yacht Starship



Chris Minner
Tampa International Airport*



Edwin Narain, Esq.
AT&T



Mark Pitts
Vinik Sports Group*



Ryan Toth
The Beck Group*



Lauren Valiente, Esq.
Foley & Lardner LLP

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Rafaela Amador Fink – Tampa Bay Rays *

Ian Anderson – Tampa Bay Business Journal *

JC Ayers – Seminole Hard Rock Hotel & Casino – Tampa *

Clint Babcock – Sandler *

Eric Bailey – CapTrust Advisors, LLC

Debra Bauman – DPR Construction *

Kimberly Berfield – Johns Hopkins All Children's Hospital *

David Bevirt – Water Street Tampa *

Matthew Blair – Corcoran Partners *

Steve Blanchard – WFLA/ NewsChannel 8 *

Michael Blasco – Tampa Bay Food Trucks

Josh Bomstein – Creative Contractors, Inc.

Sandra Braham – Gulf Coast Jewish Family & Community Services

Stuart Brown – Accenture LLP *

Ryan Campbell – Wells Fargo Bank, N.A. *

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Cammie Chatterton – Bay Food Brokerage Inc

Jeff Chernoff – IAT, Inc

Bob Clark – Tampa Steel Erecting Co.

Karin Coleman – HCI Group, Inc. *

Sarah Combs – University Area Community Development Corp.

Laura Crouch – TECO Energy *

Scott Daigle – TD Bank *

Leo Damiron – National University *

Tom Davis – Trellance *

Kim DeBosier – WGI

John DeLaVergne – DeLaVergne & Company

Troy Dunmire– Leukemia and Lymphona Society *

Bruce Faulmann – Tampa Bay Times *

Rick Gallegos – Dale Carnegie Training Tampa Bay *

Scott Gault – The Bank of Tampa *

Mark Gesner – Saint Leo University *

Bill Goede – Bank of America *

Kari Goetz – United Way Suncoast *

Kimberly Guy – St. Joseph's Hospital *

Leigh Harting – 3 Daughters Brewing

Greg Hoerbelt – Regions Bank *

Morgan Holmes – University of South Florida (USF) *

As of 12/31/2021

Chris Karlo – MercuryWorks

Lauren Key – AdventHealth *

LaKisha Kinsey-Sallis – Fisher & Phillips LLP

Deborah Kish Johansen – Hillsborough Community College *

Cathie Koch – Bloomin Brands *

Robert Ledford – Baker Barrios Architects *

Derek Mateos – Matcon Construction Services

Susan Maurer – INB, N.A.

Jennifer Maxfield – GTE Financial *

Lauren Menendez – CI Group *

Kim Mirabella – Verizon *

Tim Moore – Diamond View Studios LLC *

April Neumann – Ultimate Medical Academy *

Larry Nourse – Miller Electric *

Keith O'Malley – USAA *

Kyri Papadaratsakis – Bristol Myers Squibb *

Michael Parks – Suncoast Credit Union *

Haresh Patel – Amgen *

Mark Pitts – Vinik Sports Group *

Jason Quintero – Carlton Fields PA *

Darren Richards – Tucker|Hall, Inc.

Scott Riley – Riley Education Fund *

Cole Robinson – Fish Window Cleaning

Ben Sever – Phoenix Portfolio Partners *

Greg Slater – Tampa Hillsborough Expressway Authority *

Michael Smith – Fifth Third Bank *

Marlene Spalten – Community Foundation of Tampa Bay, Inc. *

Jon Stentz – Stellar Partners, Inc. *

Jennifer Suarez Jankes – Citi *

Neal Thurman – Busch Gardens & Adventure Island *

Christine Turner – ChappellRoberts

Julian Waits – Rapid7 *

Arlene Waldron – PNC Bank *

Lauren Weiner – WWC Global, A Pequot Company

Percy Wells – Coca Cola Beverages - Florida *

Gretchen Whalen – CLA *

Jamie Wilson – Moffitt Cancer Center *

Randall Woods – Florida Blue *

Jason Woody – Lions Eye Institute for Transplant & Research, Inc. *

Cortney Young – Tampa General Hospital *

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Ex-Officio Members

Santiago Corrada – Visit Tampa Bay

Addison Davis – Hillsborough County Public Schools

Michael Maurino – The Westshore Alliance

Lynda Remund – Tampa Downtown Partnership

Craig Richard – Tampa Bay Economic Development Council

Nicole Travis – City of Tampa

LEADERSHIP TAMPA CHAIR
Mark Colvenbach – The University of Tampa

LEADERSHIP TAMPA ALUMNI CHAIR
Crystal Lauderdale – Ultimate Medical Academy *

EMERGING LEADERS OF TAMPA BAY CHAIR
Michelle Christie – All Health & Education

Past Chairs

2021	**Yvette Segura –** Yvette Segura Consulting
2020	**Maryann Ferenc –** Mise en Place
2019	**Jamie Harden –** Creative Sign Designs
2018	**Steven Bernstein, Esq. –** Fisher Phillips
2017	**Mike Griffin –** Savills, Inc.
2015	**Ronald A. Christaldi, Esq. –** Shumaker*
2014	**Robin DeLaVergne –** Tampa General Hospital*
2013	**Gregory Celestan –** Celestar Corporation
2012	**Chuck Black –** Black & Black Consulting Services, LLC
2010-11	**Chuck Sykes –** Sykes Enterprises Incorporated
2009	**Henry Gonzalez, III –** Beach Community Bank
2008	**Judy Genshaft, Ph.D. –** University of South Florida*
2007	**Fredrick H.L. McClure –** Trenam Law
2006	**Jose E. Valiente –** CPA
2005	**Samuel Ellison –** EWI Construction, LLC
2004	**John Ramil**
2002	**A.D. "Sandy" MacKinnon –** ADM Ventures, Inc.
2001	**Bob Martinez –** Holland & Knight LLP

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Education Foundation

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President & CEO



Karen Arnold
Chief Operating Officer



D'Andrea Simone Cary
Controller



Michelle Chettiath
Foundation Administrative Manager



Michelle Ciudad Real
Senior Director, Leadership Programs



Trudy Dodson
Executive Administrator and Board Liaison



Staci Fraser
Senior Director, Investor Relations



Meaghan Gelinski, CMP
Senior Director, Events



Nicholas Glover
Vice President, Advocacy



Katie Lopez
Senior Director, Military and Workforce Development



Emily Manco
Program Manager



Caroline McCabe
Events Manager



Shawn Paonessa
Director, Creative Services



Patie Powers
Membership Manager



Avril Stinson
Senior Director, Minority Business Accelerator & Economic Inclusion



Jill Teeter
Director, Leadership Programs



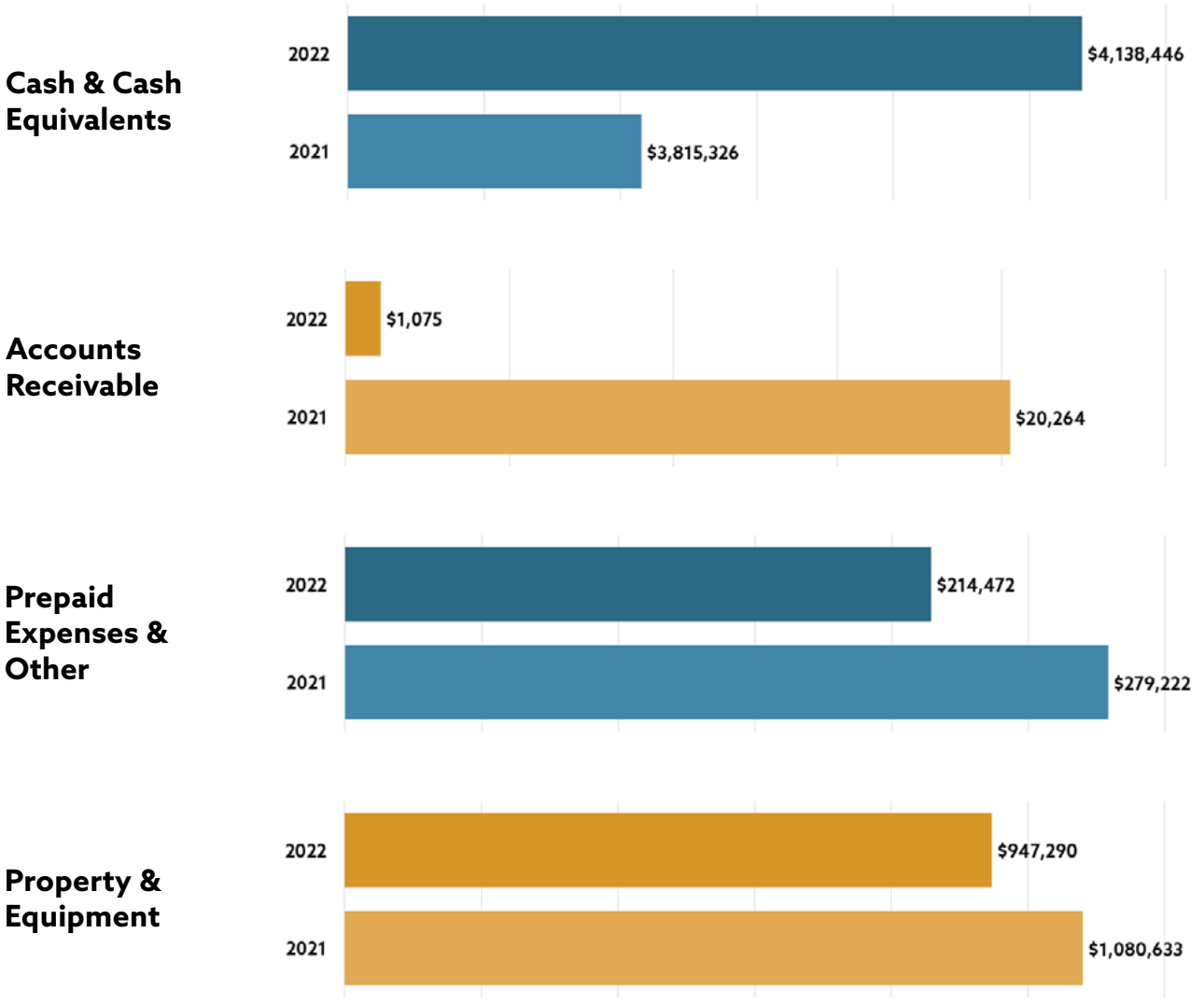
Rosanne Versaggi
Senior Director, Membership



Samuel Zang
Marketing Manager

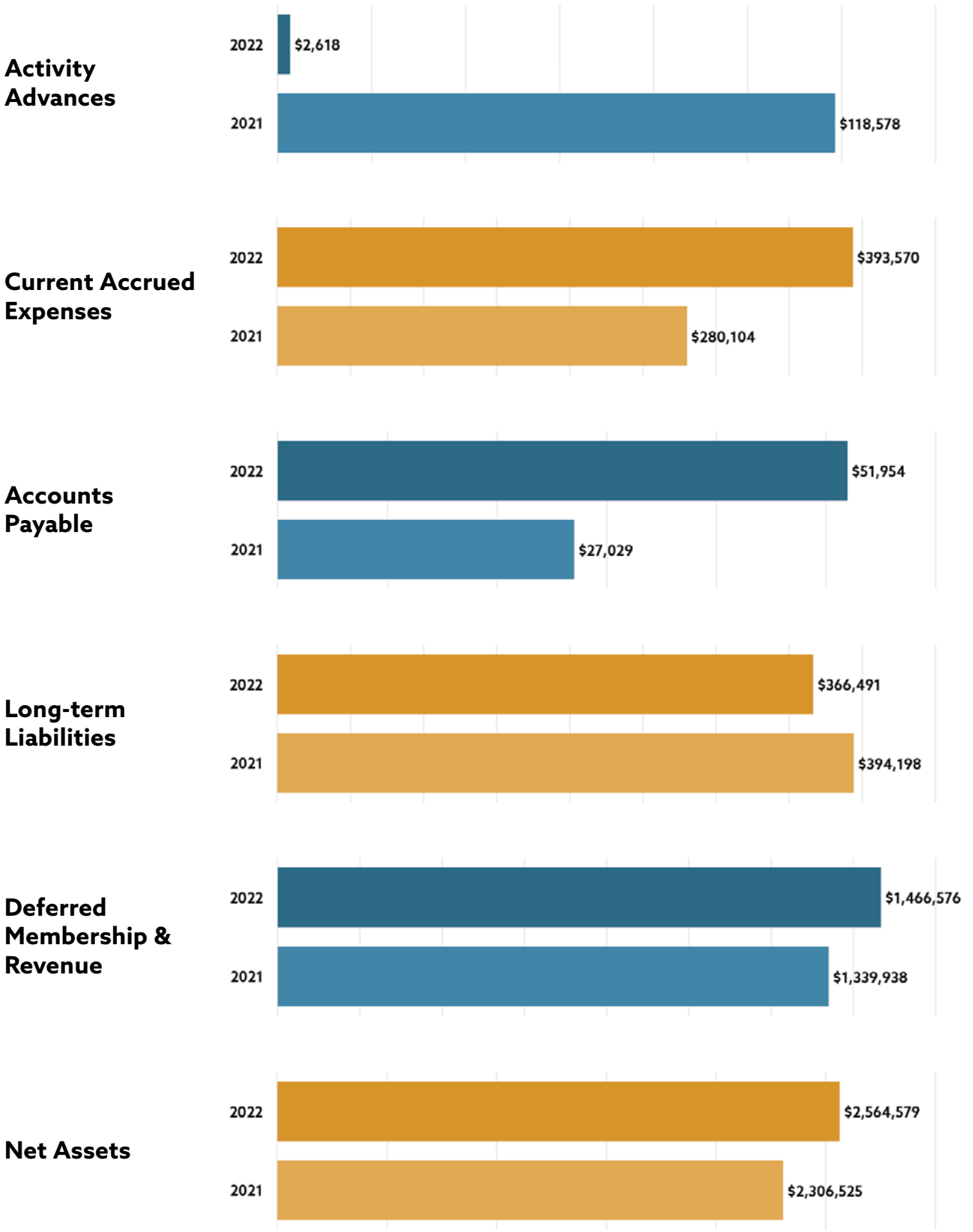
FINANCE

Total Assets



** 2022 figures pending 2022 Annual Audit*

Total Liabilities & Net Assets



** 2022 figures pending 2022 Annual Audit*

Catalyst in the Region

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» Legislative Events in Advocacy
» Local Advocacy
» National/State Advocacy
» Workforce Housing



LEGISLATIVE EVENTS

Legislative Kickoff

DATE	January 6
SPOTLIGHT	The Chamber's annual Legislative Kickoff drew nearly 140 attendees for the 2022 Session, with guests engaging in thoughtful dialogue on important issues for the business community.

Legislative Wrap-Up

DATE	March 22
SPOTLIGHT	Following the close of the 2022 Legislative Session in Tallahassee, State Senators and Representatives from more than a half-dozen districts in Hillsborough County discussed key votes with guests as well as the Chamber's Legislative Agenda.

Face The Chamber

May 12

Guests heard directly from Tampa Mayor Jane Castor in a moderated Q&A with local news anchor Holly Gregory. Business development, regional growth, affordable housing, the fate of the Tampa Bay Rays in the region, and her own re-election were hot topics of discussion.



Public Policy Roundtable

DATE	May 18
SPOTLIGHT	Featured Florida Department of Transportation Secretary Jared W. Purdue

Hob Nob

DATE	August 10
SPOTLIGHT	Engaged with nearly 60 local, state and federal candidates from Pasco, Pinellas, and Hillsborough counties.



More than 240 guests participated in Hob Nob's annual straw poll, which included local, state and federal races, plus voter amendments and local referenda set to appear on the November 2022 ballot.

ADVOCACY

Beyond the annual legislative season, Chamber members continued to volunteer their time and expertise on a number of public policy initiatives Working alongside our Vice President of Advocacy Nicholas Glover, this sustained collaboration made it possible for our Chamber to enhance programming that brought citizens and public figures face to face on high-interest issues at the local, regional, and state levels.

Serving on the Policy Advisory Committee were Co-Chairs Melanie Brown of AdventHealth and Matt Floyd of the Mosaic Company.

Rebecca Arends of Moffitt Cancer Center and Ed Narain of AT&T served as Co-Chairs of our Policy Council.

Local Advocacy

As a 5-star rated chamber, accredited by the U.S. Chamber of Commerce, we carry our responsibility in local advocacy very seriously and take every opportunity to serve as the voice of our region's business community on a number of public policy fronts. In 2022, this work included high-level meetings on transportation, creating a collaborative regional strategy among chambers, and increasing civic engagement on healthcare, and education, as well as other public policy matters of heightened interest to voters.

Our Transportation Council Chair was Mickey Jacob of Goodwyn Mills Cawood.

Transportation & Innovation

Our Policy Council and Transportation Council both hosted robust Q&A sessions with community leaders engaged in the process of deciding what to do with funds raised through Hillsborough County's 1% Transportation Sales Surtax. Our Chamber's position remains that the Florida State Legislature appropriate the revenues back to Hillsborough County for local road and transportation needs in accordance with State Statute 212.055(1) as court ordered and agreed to in the 2022 Legislative Budget.

Subject Experts, Influencers & Decision Makers
1% Transportation Sales Surtax with Gwen Myers – Hillsborough County Commissioner
Micro mobility and transportation innovation with Andrew Cary – PT Solutions
The inter-city passenger railroad between Miami Dade & Palm Beach counties with Christine Kefauver – Brightline
Industry innovation with Senior Executives – Hyperloop Transportation Technologies
Hillsborough Area Regional Transit Authority (HART) Leaders
Parking in Downtown Tampa with Karen Kress – Downtown Tampa Partnership
Support to Hillsborough's Transportation Planning Organization on freight industry's supply chain resiliency

Learn More About Policy and Advocacy

Regional Strategy

In alignment with our Vision 2026 plan, we continue our pursuit of a regional strategy that serves the Tampa Bay area best. Collaboration with other area chambers and economic development agencies continues as we engage with more partners with memorandums of understanding (MoU).

Catalyst & Hub for Business

Our Chamber addressed developing trends and current issues involving access to healthcare and quality education and increasing civic engagement. These are common threads in the success or failure of any industry. Our 2022 gatherings and strategic meetings included top leaders in these three arenas.

- The Chamber's 2022 Candidate Interview Series, including races at the local, state and federal levels in Hillsborough, Pasco and Pinellas counties.
- City of Tampa Development & Economic Opportunity – meet & greet with its newly appointed Administrator Nicole B. Travis
- Bay Area Manufacturing Association (BAMA) on collaborative initiatives with us on Advocacy, Membership, Workforce Development and Military.
- Tampa Bay Area hospitals on the Directed Payment Program for Hillsborough County Hospitals
- Community Leaders on Hillsborough County Public School's proposed 1-mill Operating Millage Increase



National/State Advocacy

Tracking developments in the 2022 Infrastructure Investment & Jobs Act, our Chamber became a signatory to a national letter of support by chambers of commerce urging for the release of dedicated transit funds to local transportation agencies. We also hosted several meetings with the **White House Administration** and **Congressional Leaders** to advocate for the Tampa Bay region.

- Met with members of the Tampa Bay Congressional Delegation, the **Department of Transportation**, **Federal Highway Administration**, **Federal Rail Administration** and the U.S. Chamber of Commerce during 2022 Annual Catalyst Trip.
- Wide-ranging conversations on affordable housing and community resiliency with U.S. Congressman French Hill (Arkansas – District 2), who is a ranking member on the **Housing, Community Development and Insurance Subcommittee**.
- Roundtable discussions with U.S. Senator Rick Scott, Florida Senator & President-Designate Kathleen Passidomo and State Senator Jennifer Bradley, Chair of **Appropriations Committee on Criminal and Civil Justice** on legislative agendas well into 2023. These forward-looking discussions were made possible by our board's unanimous adoption of Key Issues, the Chamber's 2023 legislative agenda.

WORKFORCE HOUSING

Our Board of Directors recognized the impact the availability of workforce housing has on the business community's ability to recruit and retain top talent.

John DeLaVergne of DeLaVergne & Company and Rob Ledford of Baker Barrios Architects served as Co-Chairs on our Workforce Housing Committee.

In pursuit of solutions, our Chamber's Workforce Housing Committee organized crucial meetings with subject matter experts and decision makers on key initiatives in 2022.

- Robles Park Village in Tampa: Guest Speaker Dan Coakley, President of PMG Affordable, specializing in affordable housing.
- Workforce Housing initiatives became the focus of Leadership Tampa's Class of 2022
- Discussions on current workforce housing initiatives by the City of Tampa and Hillsborough County, as well as incentive programs.
- Natural Occurring Affordable Housing (NOAH): Guest Speaker Bill Mague, Director of Acquisitions & Special Projects of Aeon, specializing in funding solutions that preserve existing affordable residential rental properties without public or federal subsidies.
- The Community Workforce Housing Fund in Raleigh, North Carolina provides financial incentives to developers to create more housing options: Guest Speakers Lorena McDowell, Wake County's Director of Affordable Housing & Community Revitalization and Mark Perlman, Division Director of Equitable Housing & Community Development.

Our Chamber takes every opportunity to connect our members with subject matter experts to discuss issues of importance.

2022 Highlights
Artspace Arts Market Study by the President of the Gobioff Foundation, Neil Gobioff
Workforce development experts Frank Wells of the Bright Community Trust and Bill Mague of Aeon on creating actionable items for change
A closer look at the workforce housing initiative of the Greater Miami Chamber of Commerce

Learn More About Workforce Housing

Inclusive Organization

In 2022 there was no shortage of success stories in the arena of diversity, equity and inclusion. We continue to be a resource for the region's business community with programming that helps recruit, retain and engage top talent.

Contents

» Collegiate Leadership Tampa Bay
» Emerging Leaders of Tampa Bay
» Military
» Minority Business Accelerator
» Women's Programming



COLLEGIATE LEADERSHIP TAMPA BAY

Sponsors

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Riley Education Foundation

Collegiate Leadership, now in its fourth year, helps retain the best and brightest college scholars in the region after graduation. In 2022, the program connected approximately 30 scholars with diverse leaders from area universities and community colleges. Participants continue to tell us they graduate from this Chamber program with professional and personal skills they will *use for a lifetime*.

Entering its third year with the Class of 2022, the program recognizes scholars who have demonstrated leadership within their campus community, as well as academic success. This is tuition-based program spans their academic year, from October – April, providing young men and women with knowledge, skills and networks. To date, approximately 48 scholars have gone through the program, with 24 scholars, in 2022 alone.

The monthly curriculum builds future leaders committed to community service, as well as providing a broad range of career opportunities for college scholars to explore within our region's nonprofit, private, public, and philanthropic sectors. Topics are updated annually to reflect high-interest issues to program stakeholders. Credited by local business leaders for helping to keep top talent in the region, Collegiate Leadership is continuing to build Tampa Bay's brand as a favored place to live and work.

Collegiate Leadership Tampa Bay Class of 2022

Saint Leo University

Seanette Culmer
Maurice Ferguson
Kenrinique Morris
Karl Nyman
Lisa Ogueke
Aaron Smith
Rashanté Sumner
Stéphanie Vallès

The University of Tampa

Michelle Figura
Gwendlyne Guido
Madeline Martin
Emiliann Palermo
Cassidy Wilson

University of South Florida

Pedro Abdo Breviglieri Nader
Naren Bollineni
Esteban Guzman
Shannon Harner
Chloe Hoskins
Katherine Metheny
Sean Schrader
Adriana Steiner
Chase Thomas

Learn More About Collegiate Leadership Tampa Bay



Class of 2022

April – Graduation

Chair – Wyatt Krapf (Emerging Leaders)

Vice-Chair – Lindsay Grinstead (LT '18)

"We were introduced to industries and career paths that I had never thought about. It opened my eyes to new possibilities while developing my critical thinking skills and ability to be curious about jobs that don't directly relate to my major."

– Pedro Nader, University of South Florida



Class of 2023

October – Inaugural Event

Chair – Lindsay Grinstead (LT '18)

Vice-Chair – Rebecca Arends (Emerging Leaders)



EMERGING LEADERS OF TAMPA BAY

Emerging Leaders is a leadership program designed for young professionals ages 21 to 35, growing exponentially from year to year. Our Chamber created this program 18 years ago in response to the business community's growing need to recruit and retain top talent in the region. Launched in 2004, this unique brand of leadership development does more than build professionals to become the best in their fields.

The Emerging Leaders' Chair was Michelle Christie of All Health & Education

500+
Members

27
Group Meetings Hosted

Mentor | Protégé Program

A special component of our Emerging Leaders program is the important role members play in our annual Mentor Protégé Program. In 2022, we counted 66 impactful pairings. This exclusive mentoring program continues to develop long-term mutually beneficial relationships between seasoned business leaders and motivated young professionals.

"My mentor has helped educate me on the importance of being involved in the community and also connected me with people in her network, encouraging me to learn from as many people as possible."

– Protégé Shelby Luke says of her mentor Yvette Segura

Young Professionals Summit

July 14 – In partnership with **Clearwater Young Professionals** and **St. Pete Young Professionals**, in 2022 Emerging Leaders focused our annual Young Professionals Summit on the regional impact of the arts. More than 200 guests attended the summit at The James Museum of Western & Wildlife Art.

Nonprofit Fair

Oct. 25 – The 10th Annual Emerging Leaders Nonprofit Fair connected young professionals with 30 local nonprofit organizations recruiting volunteers year-round and also provided our Emerging Leaders with invaluable growth opportunities that come from serving on community advisory committees and board positions.

Aspire Program

Launched mid-year in 2022, the Aspire Program launched its inaugural class – an impressive 48 young professionals. This four-part training series will build up young professionals, for decades to come, through education, empowerment, and engagement opportunities.

Learn More About Emerging Leaders of Tampa Bay

Vision Series

Also, part of our Emerging Leaders' programming is the Vision Series. In 2022, our focused approach on the Future of Education in the Tampa Bay area delivered thoughtful dialogue on mental health awareness, parental involvement, Diversity, Equity and Inclusion and teacher retention – key issues impacting education in the wake of the COVID pandemic.

2022 Vision Series Guests

- **Hillsborough County Public Schools Superintendent Addison Davis**
- **Helios Education Foundation** Vice President of Communications **Grace Maseda**
- **Sara Rubinstein**, Head of **Carrollwood Day School** – which is among a select group of independent International Baccalaureate schools in the nation recognized by the Cum Laude Society.

2022 Community Visits

- **Lions Eye Institute for Transplant & Research** in Ybor City. Here, Emerging Leaders heard from experts on behavioral health; exercise, nutrition and weight; and access to health and social services.
- Community Visits also included top leaders at **Tampa General Hospital**, **AdventHealth** and **BayCare** healthcare systems.

Emerging Leaders Annual Meeting

Founding Sponsor

CHAPPELLROBERTS
WE CREATE CHANGE

Presenting Sponsors

Leadership Tampa Alumni
TAMPA BAY CHAMBER

SAINT LEO UNIVERSITY



Wyatt Krapf – Berkadia was honored with the 2022 Deanne Dewey Roberts Emerging Leader Award. Presenting the award was Christine Turner, President – ChappellRoberts, who has a long history with Leadership Tampa and Leadership Tampa Alumni that dates back to 2007.



Leadership Team announced for the 2023 Emerging Leaders of Tampa Bay: Chair Brett Scafidi of PrimeGroup Insurance and Vice Chair Mallory Kuba of Truist.

MILITARY

Since the 1940s, the Tampa Bay business community, led by the Tampa Bay Chamber, has enjoyed a close working relationship with the MacDill Air Force Base. It's home to 28 units from all branches of service and a vital part of our nation's defense – supporting U.S. Central Command and U.S. Special Operations Command.

KC-46A Pegasus

After successfully advocating for MacDill Airforce Base to be awarded the Airforce's new KC-46A Pegasus aircraft squadron in 2021, Chamber members worked throughout 2022 to support the base in its two dozen of the futuristic refueling aircraft. The public received its first sight of a KC-46A in March, during the first Air Fest at the base in four years. By November, Base Commander, Colonel Ben Jonsson, hosted high ranking military commanders from Air Mobility Command. MacDill's 6th Air Refueling Wing becomes only the sixth in the nation selected for this historic change in the way boom operators will refuel military aircraft around the globe.





Military Appreciation

Presenting Sponsor

USAA®

May 4

At the 23rd annual Military Appreciation event at The Florida Aquarium, nearly 400 military personnel and business professionals networked and celebrated Tampa Bay's active-duty military community.

Transition Tampa Bay: Industry Connect

Our Industry Connect Series serves transitioning service members who are within nine months of their end-of-service date or more. By connecting them with companies in the region prior to leaving active duty, service members can learn about employment opportunities in various industries. The primary mission of the series is to help service members better understand corporate roles and opportunities as they develop their civilian career path. These connections are made through engaging tours guided by senior executives.

2022 Transition Tampa Bay *Industry Connects*
Quiet Professionals – Rocky Point in Tampa
KnowBe4 – Clearwater
Raymond James Financial – St. Petersburg HQ
Tampa International Airport – Tampa
Accenture – St. Petersburg

Operation Partnership

Operation Partnership helps transitioning service members and military spouses develop professional connections within the Tampa Bay business community. The mission is preparing service members to enter the Tampa Bay business community with a deliberate approach to building their professional network. Unlike other military assistance programs that primarily focus on employment placement for service members and spouses, Operation Partnership bears fruit long after service members transition into that first job in civilian life.

Employer Roundtable

DATE	April 6
SPOTLIGHT	How organizations can leverage military veteran talent in their company.
ATTENDANCE	30+ employers

Transition Tampa Bay

DATE	June 10
SPOTLIGHT	One-day professional development event connecting service members to Tampa Bay business community.
ATTENDANCE	13 service members & 18 Chamber members

Civilian Career Day

DATE	August 30
SPOTLIGHT	Strategic pairings between transitioning service members and Chamber member host companies.
ATTENDANCE	9 service members & 8 Chamber members

Recruit & Retain Military Spouse Talent

DATE	September 8
SPOTLIGHT	Showcase Southwest Airlines and Deloitte initiatives to recruit military spouses, resulting in workforce enhancements in the region.
ATTENDANCE	40 members

Tampa Bay @ Sunset

DATE	October 20
SPOTLIGHT	An evening of professional networking on board the Victory Ship in Downtown Tampa.
ATTENDANCE	75 members of the business community, plus 40 transitioning service members and military spouses

Business With The Government

Members told us that doing business with government agencies was a confusing process for them, so in 2022, our Chamber created the Business with the Government series. This unique content helped prepare local companies to contract with the federal government by connecting them with experts on the different stages of contracting. From acquisition to scaling and sustaining growth, our information sessions provided clarity and actionable steps.

Winning a contract with MacDill Air Force Base

DATE	March 3
SPEAKERS	Lauren Weiner, WWC Global & Amy Martinez-Monfort, Tampa Laundry Company
ATTENDANCE	30+ employers

Contracting with the U.S. DoD

DATE	June 2
SPOTLIGHT	Former SOCOM Contracting Officer Jerry McGhee
ATTENDANCE	25+ members

Military Council & Military Advisory Committee

Our Chamber members at work in committees and councils continue to drive success in all areas of our programming. The year 2022 was filled with success stories and strategic discussions thanks to more than a dozen engagements by our Military Council and Military Advisory Committee members. Topics showcased resources available and/or needed on everything from housing, to health, to partnerships within the business community that best meet the needs of local military families, including spouses.

Chris Chambers of Tampa Electric served as Chair of the Military Advisory Committee.

Lauren Weiner, of WWC Global, served as the Chair of our Military Council.

Top 5 Highlights of 2022

MacDill Air Force Base was awarded KC-46 tanker mission after collaborative advocacy of our Chamber committees, Congresswoman Kathy Castor, South Tampa Chamber of Commerce, and MacDill Means Mobility Task Force.

Met with U.S. Navy Officer Sara Joyner, the first female strike fighter pilot ever to command a U.S. Navy fighter during 2022 Navy Week. Spotlight was on the Navy's impact in Tampa Bay

Enhancing employment opportunities in Florida for military spouses – met with Florida Secretary of the Department of Business & Professional Regulation Melanie Griffin.

Federal Work Opportunity Tax Credit – Sent letters of support to members of Congress on legislation expanding this to include military spouses.

Florida Defense Alliance invited Chamber members to present during its 2022 Semi-Annual Meeting, spotlighting our efforts to support military spouse employment and how this increases our community's ability to recruit and retain talent.

Learn More About Military Initiatives and Events



State of the Base

Our annual State of the Base increases the community's awareness of the economic impact of MacDill Air Force Base and provides members with another opportunity to learn how the business community can support the growing defense industry. Delivering the 2022 State of the Base message was **Colonel Adam Bingham**, 6th ARW Commander. More than 75 members attended the first State of the Base in-person, since its inception in 2020. Created during the COVID-19 global pandemic, State of the Base had been a webinar until 2022.

Military Bay, USA™

We successfully trademarked the moniker Military Bay, USA™ to highlight the support that the business community has for our Tampa Bay military community. In 2022, our Chamber created the logo to enhance our military programming and events. Phase 2 will begin in 2023 with the official launch to the general public. Committee members and the Chamber staff in particular, have enjoyed the front row seat to this process. Fifty percent of the Chamber's staff members have military ties.

TAMPA BAY CHAMBER
MILITARY BAY, USA™

"When military families see our Military Bay, USA™ we want them to know that we are united as Americans and that our community is grateful for the sacrifices they make."

– 2022 Board Chair Andy Mayts



Did you know that more than 50% of our Chamber staff in 2022 have military ties? Meet **Sam Zang** on the Chamber's Communications team. Sam is a member of the Air National Guard. In addition, our Chamber staff includes spouses, parents, children and grandchildren of current and past service members in the Army, Air Force, Navy and Marines.



MINORITY BUSINESS ACCELERATOR

Founding Sponsors

Community Partners

Grants

The Minority Business Accelerator (MBA) is a program of the Tampa Bay Chamber Foundation, created in 2017 to help underserved communities of Black and Hispanic owned small businesses access financial capital, and increase their networks of potential clients and suppliers in the public and private sectors. In our community, almost half of all locally owned businesses are minority owned but account for only 5% of the revenues in Hillsborough County's local economy. By providing practical tools for change, this 2-year accelerator positions participants to increase capacity, create jobs, and build wealth.

The 2022 MBA Cohort was co-chaired by Derek and Marynes Mateos of Matcon Construction. Each participant was paired with two mentors for accelerated learning. Also in 2022, the program saw its largest and most diverse pool of applicants to date. Cohort participants see results even before graduating from the two-year program.

Ashley Butler, graduate of the MBA 2021 Cohort, served as Chair of the Minority Business Accelerator Alumni.

2022 Cohort

David Delancy – One Day Came Inc.

Lennise Jackson-Germany – Livy O's

Corey Rolfe – BEST Employment Solutions

Tony Selvaggio – eSmart Recycling

Ursella Slusher – HomeHelpers Homecare

Kenneth Stewart – Integrated Security Consultants





Lennise Germany

MBA Cohort 2022

Co-Founder & Owner – LIVY Os

"There's a significant difference between being the owner of a company and being the CEO of a company. The Minority Business Accelerator program has given me clarity of the differences, resources for the differences, and courage to be the difference. Because of this program, I am officially and confidently the Founder and CEO of my company."

After Joining MBA	
Estimated Annual Revenue	Increased from $528k to $2.6M
Additional employees	17
Target Clients	Increased 28%



Tony Selvaggio

MBA Cohort 2022

Founder – eSmart Recycling

"Two years make a world of difference when being part of a program like this. When you are a business on growth mode, the right perspective on a certain process, the right connection, or the right mentor, can become life-changing. Through this program, the Chamber is creating an incredible ecosystem for businesses to scale in our bay area, and more importantly, through equity and inclusion."

After Joining MBA	
Estimated Annual Revenue	Increased from $500k to $1.2M
Estimated employees	Increased to 6
Estimated clients	Almost Doubled
Networking Contacts	Better Quality

A Closer Look

Results for graduating MBA 2022 Cohort and the MBA 2023 Cohort in year one.

$19M
Gross Sales

193
New Jobs Created

249
Vacancies Filled

81
New Corporate Contracts

$4.2M
Secured New Capital

$300k
New Assets Acquired

41+
Strategic Introductions Made

**All metrics are self-reported.*

2023 Cohort

John Diaz – Ceiba Ltd. Co.
Floyd Freeman – Cablelytics
Charles Jackson – Mijan Construction
Pamela Noel – ScopeShield, Inc.
Damaris Ortega – Ortega Custom Cabinets, LLC
Max Volmar Jr. – M&G Janitorial Services
Kalvin Weathersby – Power Civil Construction Services

2024 Cohort

Carl Chaisson – United One Communications, LLC
Dr. Tammy Foster-Knight – Optional Solutions, LLC
Monica Hernandez – MAS Global Consulting
Paula Hopkins – Chakra Zulu Crystals
Courtney Jackson – Paragon Cyber Solutions, LLC
Juan-Carlos Libreros – PezCo Aquafarming
Edward Reyes – Law Office of Edward J. Reyes, PA
Sherrel Sampson – Canviiy, LLC.
Raoul Thomas – Milena International Inc.
Pam Washington – CWJ Universal Enterprises

Minority Empowerment Program

Our Minority Empowerment Program (MEP) supports our Chamber's "Inclusive Organization" pillar and is designed to bring Black and Hispanic owned and led businesses and nonprofits into the community conversation through Chamber membership. Participants benefit from professional development training and engagement with the Minority Business Accelerator program, in addition to all the benefits that come from a Tier 3 Chamber Membership.

Now in its second full year, the MEP program was chaired by Nikki Pardo of Global Alliance Solutions.



Supports Chamber's Inclusive Organization pillar.
Mission: create a more inclusive approach to business development
MEP was launched in 2021.
22% of MEP participants advanced to the Minority Business Accelerator Cohort selected in 2022 and set to graduate in 2024.



MEP Participant Raoul Thomas, far right, with David Judd, President/Chief Strategy Officer, and Brittany Wilcox, Director of Operations, of Wehr Constructors, Inc. Thomas is the Founder/CEO of Milena International Inc.



(L-R) Adam Myers, Director of Business Development of the Tampa Bay Development Council with MEP participants Juditte Dorcy, Founder/CEO of Workforce Strategy, and Isaiah Smallwood, Sports Performance Director of RADDSports & Owner/ Founder of Swoll Camp.

Learn More About
The Minority Business Accelerator

WOMEN'S PROGRAMMING

The Chamber offers women's programming events throughout the year, with the Women of Influence Luncheon as a centerpiece. The Dottie Berger MacKinnon Woman of Influence Award is presented during the annual sold-out event and guests continue to say that a highlight of WOI is watching one woman of influence pass the honor on to the next. They are legacy moments made possible by the dedication and hard work of the WOI Committee.

WOI Committee members help develop the content for WOI, as well as the Chamber's more intimate and interactive gatherings of Pearls of Wisdom and Pearls of Experience events. Between the WOI luncheon and three small group experiences in our Pearls Series, approximately 637 women participated. The WOI Committee is also an integral part of our community outreach year-round. In 2022, engagement included public policy initiatives, employment opportunities for military veterans and spouses, and professional development of young professionals.

Our 2022 WOI Chair was LaKisha Kinsey-Sallis of Fisher & Phillips.

630+

Women engaged in 2022 events

Women of Influence Luncheon

Presenting Sponsor

TGH Tampa General Hospital

The Annual Dottie Berger MacKinnon Woman of Influence Award is presented to a Tampa Bay area woman who exemplified outstanding professional values and serves as an inspiration to the community.



In a symbolic moment, the winner of the 2022 Dottie Berger MacKinnon Women of Influence Award Winner Kim DeBosier, Director of Operations of WGI, received her award from prior honoree Rita Lowman, who was the President of Pilot Bank from 2016 – 2021.

"Kim has been a rare female leader in her professional field of Civil Engineering. She has been a trailblazer helping other women join the field – working to level the playing field for opportunities and advancement."

– Robin DeLaVergne, Senior Vice President of External Affairs
Tampa General Hospital

Pearls of Wisdom

Accomplished women share their professional journey and strategies for success and/or address high-interest topics in the business community.

Women in Tech

DATE	March 31
SPOTLIGHT	Guest speakers Carolyn Eagen, Founder/CEO of Kinstak and Lauren Prager, Chief Strategy Officer of Synapse

Combating Human Trafficking

October 18

The Combating Human Trafficking event provided a poignant reminder to committee members of why community awareness is so important. A message from a guest saying "Well done! I love that there's a forum for the not-so-pretty side of Tampa and how we can all work to improve that."

Did You Know?

Tampa Bay consistently ranks in the top 5 cities for reported cases of human trafficking. (Source: NOMORE Foundation)



(L-R) panelists Susan Maurer, Chamber Board Member & Senior VP Commercial Banker of INB; Lisa Thelwell, U.S. Attorney's Office; Kim Figueroa, Survivor-Mentor at More Too Life; FBI Agent Mike Goodhue; and moderator Dottie Groover-Skipper, Anti-Human Trafficking Director of NOMORE Foundation and Founder of HeartDance Foundation.

Pearls of Experience

Discover Tampa's Riverwalk – Nov. 15

This networking with an interactive twist connects guests with a female professional at the top of that field.

Pearls of Experience guests enjoyed an insider's look into the development of Tampa's Riverwalk aboard the Yacht StarShip II. Guests also learned about current and future plans from women integral to the process, and more.

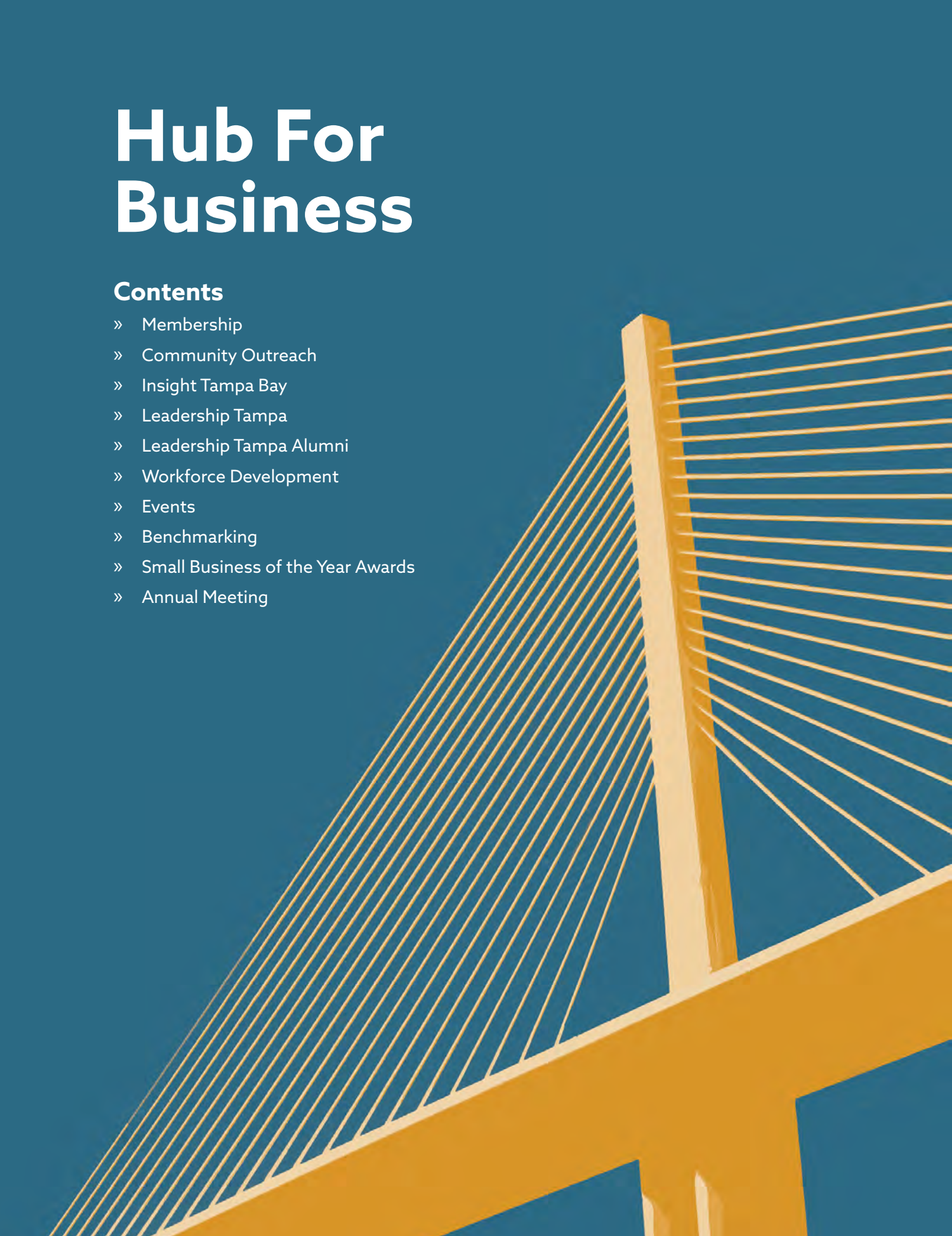
Featured speakers: City of Tampa's Abbye Feeley; Yacht Starship's Jill Manthey; and Friends of the Riverwalk's MaryBeth Williams.

Learn More About Women's Programming

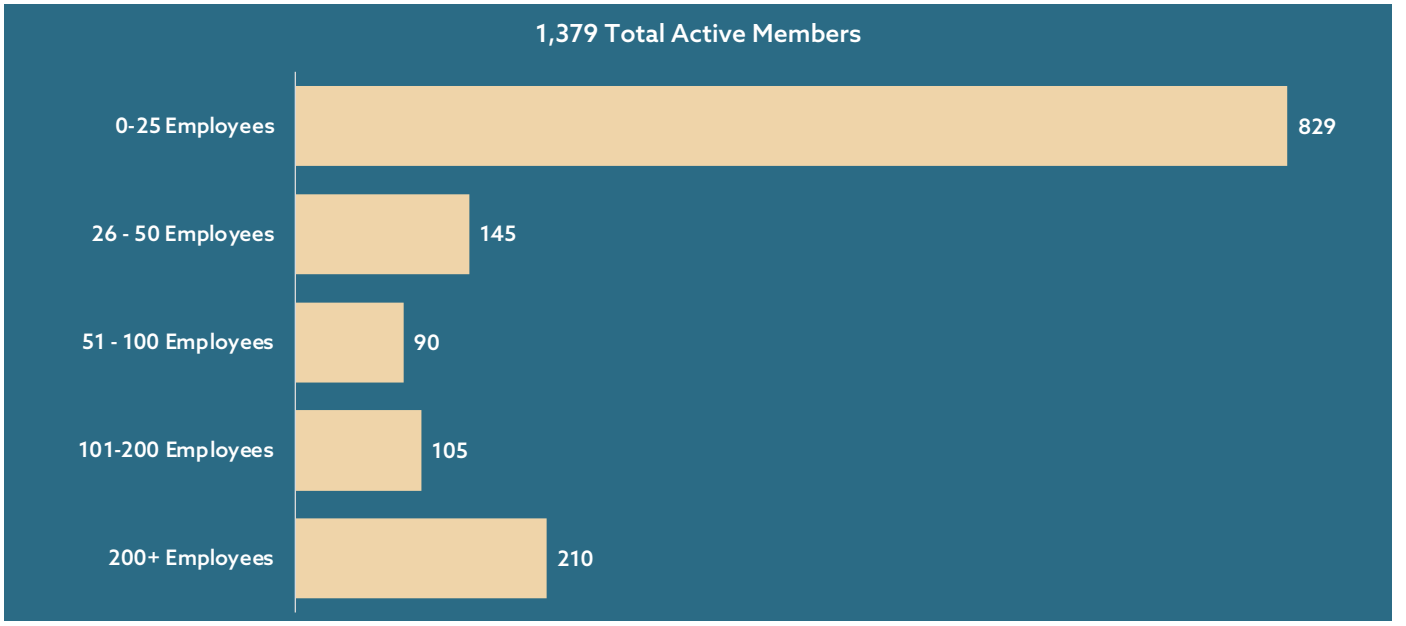
Hub For Business

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MEMBERSHIP



254
New Members

24
Member Upgrades

Ambassador Committee

Our Ambassador Committee is a key component of the Chamber's retention strategy, helping new members make the most of their Chamber experience. Ambassadors help members "get noticed", leverage their growing network and identify key areas of interest. Barbie Blank of Florida Capital Bank, served as the Chair of the Ambassador Committee.



2022 Highlights

- Assisted members in leveraging their Chamber involvement
- Face-to-face member visits and outreach with 1st year Chamber members
- Approximately 30 Ribbon Cuttings in 2022

Learn More About Membership

COMMUNITY OUTREACH

Thanks to engagement by Chamber members, community outreach is woven into the fabric of our three guiding pillars, making it possible for us to continue to serve as a Catalyst, Inclusive Organization and a Hub For Business. In 2022, the Community Outreach Committee was led by Co-Chairs Kristin Johnson of Atlas Professional Services and Elizabeth Brusa of the Bradley national law firm. Connecting volunteers from LTA and Emerge with community organizations, the Community Outreach Committee brought Chamber members together to create lasting memories with Junior Achievement, Special Olympics and Habitat for Humanity.

Special Olympics Area 5 Summer Games

DATE	April 9
SPOTLIGHT	Chamber and Emerging Leaders volunteers helped serve 700+ athletes.

Hillsborough Education Foundation's Annual Supply Drive

DATE	August 26
SPOTLIGHT	Chamber volunteers helps itemize and stage enough school supply items to fill 37 boxes at the Teachers Supply & Resource Center.

Williams Park Playground

DATE	October 8
SPOTLIGHT	Installation of new playground at Williams Park in North Tampa to annually serve over 1,000 neighborhood children. 23 Chamber volunteers joined Hancock Whitney and City of Tampa to transform the once-barren area into a state-of-the-art Kaboom playground.



"It is critical that the children in every neighborhood have access to a great, safe place to play, learn and grow. We know that when the community is invested and involved in the process, the ownership over their space is that much greater."

– Sherisha Hills, Director
Tampa Parks and Recreation

Feeding Tampa Bay

DATE	December 10
SPOTLIGHT	Chamber volunteers helped sort and organize donations at the charity's warehouse and distribution site.

INSIGHT LEADERSHIP

The Insight Leadership program allows CEO's, Presidents, and comparable level executives who have been recently promoted or relocated to the Tampa Bay market to connect, discuss, and explore the issues and concerns that affect business in the Tampa Bay Area.



2022 Insight Leadership Programs
Military and Community – MacDill Air Force Base
Transportation and Infrastructure – Tampa International Airport
Education, Talent Supply, and the Workforce – Hillsborough Community College
Government and Economic Development – Tampa Bay Chamber
Quality of Life and Places – Tampa Theatre

Learn More About Insight Leadership

LEADERSHIP TAMPA

The 3rd Oldest Leadership Program in the Nation

Since 1970, Leadership Tampa has provided a robust career, leadership and community engagement program to professionals in leadership positions within their companies or organizations. This intensive 9-month course remains the longest running leadership program in the region and the third oldest leadership program in the USA. To date, graduating 2,500+ professionals.

Each year's class is immersed in key aspects of life in Tampa Bay, including educational sessions, tours with industry leaders, and candid conversations with community decision makers and influencers.

Leadership Tampa Class of 2022

Chair – Amanda Uliano (LT'13) – Uliano Law

Vice-Chair – Mark Colvenbach (LT'12) – The University of Tampa



LT '22 Graduation

The June 1 graduation of the 46 members of Leadership Tampa Class of 2022 marked the 51st LT class to graduate from the program.

Leadership Tampa Class of 2023

Chair – Mark Colvenbach (LT'12) – The University of Tampa

Vice-Chair – Terrie Daniel (LT '20) – Cardinal Consulting Group

LT '23 Kickoff

The 2023 Class program kicked off in August. Their food drive for Feeding Tampa Bay collected 371 pounds which provides 309 meals to our neighbors.



Leadership Tampa Class of 2022 Graduates

Sylvia Acevedo – Gulf Coast JFCS

Holly S Atkins – Saint Leo University

Rae Ann Boyle – ASD|SKY

Rob Brown – Ernst and Young (EY)

Tony T. Brown – Tampa Bay Economic Development Council

Sherri T. Brown – Visit Tampa Bay

Jacquelyn Bryan – Tampa Bay Chamber

Angie Caldwell – PYA, P.C.

Ed Carey – CliftonLarsonAllen (CLA)

Dave Cellitti – Quarles & Brady LLP

Vincent Cordo – Holland & Knight

Jennifer Crabtree – Tampa General Hospital

Candace Culver – Tampa Metropolitan Area YMCA

Kristin Davis – Hillsborough County Public Schools

Terrie Dodson-Caldevilla – Cristo Rey Tampa High School

Amy Doye – MacDill Air Force Base

Carlos Echeverry – BMO Bank

Ken Gibson – Crisis Center of Tampa Bay

Vincent Grizio – US Special Operations Command

Matthew Hall – Hill Ward & Henderson

Jourdan Haynes – Carlton Fields

Ashley Heath Dietz – Florida Philanthropic Network

Isaac Henderson – Jacobs

Tracy Hunt – Skanska USA Building Inc.

Amanda Jacobson – United Way Suncoast

Ashley N. James – Cushman & Wakefield

Nicole Kinzel – Yacht StarShip Dining Cruises & Pirate Water Taxi

Deborah Kish Johansen – Hillsborough Community College

Molly Longmire – Civil Air Patrol

Marc Maseman – Florida Chemical Supply, Inc.

Brenda McKenzie – City of Tampa

Rich Mills – Tampa Police Department

Laurie Noyes – Tampa International Airport

Thomas N. Palermo – 13th Judicial Circuit Hillsborough County

Luis Pardo – USAA

Thais Pepe – Neighborhood Lending Partners of Florida, Inc.

Jay Quigley – Florida Executive Realty

Celeste Roberts – The Skills Center

Edmondo Robinson – H. Lee Moffitt Cancer Center and Research Institute

Frank Rygiel – Walbridge

Lakisha E Sharpe – Tampa Bay Lightning/Vinik Sports Group

Rich Thompson – BKS Partners

David Tyler – Frameworks of Tampa Bay

Matt Valentine – Hoar Construction

MaryLou F. Whaley – Hillsborough County Clerk of Court & Comptroller

Aaron W. Wheeler – Amgen

Learn More About Leadership Tampa

LEADERSHIP TAMPA ALUMNI

Gain. Grow. Give.

Leadership Tampa Alumni (LTA) connects the strength and talent of established leaders working across industries who have graduated from the Leadership Tampa program and are committed to further developing an engaged, inclusive, and prosperous Tampa Bay community. More than 550-members strong in 2022, LTA events ranged from guest speakers to unique behind-the-scenes tours.

In 2022, LTA was led by Chair Crystal Lauderdale (LT'15) of Ultimate Medical Academy and Vice-Chair Jeff Chernoff (LT'16) of IAT Inc.

550+
Members

77
Committee Meetings

LTA Annual Meeting

DATE	February 17
SPOTLIGHT	Captain Troy Manthey, President/CEO of Yacht StarShip and Pirate Water Taxi, was presented the 2021 Parke Wright III Leadership Award.



During the Annual Meeting of Leadership Tampa Alumni, Captain Troy Manthey was honored by his LTA peers for demonstrating exceptional leadership and making a significant, positive difference in the Tampa Bay region. Manthey is a fifth generation New Orleans riverboat captain. He relocated his business to Tampa in 2001 and is a graduate of the LT Class of 2003.

LTA Highlights

Spring Fling

DATE	March 23
SPOTLIGHT	New LTA members connected with alumni from the past 50 years at George Steinbrenner Field, home to NY Yankees' Spring Training Camp.

Chair's Choice

DATE	April 27
SPOTLIGHT	Featuring Author Jennifer Currence (LT'15) on "Leading for Impact", plus a group tour of WFLA studios.

Connect with Coffee

DATE	June 23
SPOTLIGHT	Behind-the-scenes tour of the University of Tampa's new Ferman Center for the Arts.

Community Outreach

DATES	September 17 & November 9
SPOTLIGHT	LTA members participated in group experiences volunteering with Habitat for Humanity and Goodwill's BookWorks Literacy Program.

Conversations With Influence

DATE	September 21
SPOTLIGHT	Fireside chat with Rhea Law, newly named President of the University of South Florida and graduate of Leadership Tampa Class of 1991.

LTA Bowling

DATE	November 16
SPOTLIGHT	The annual gathering of fun and networking brings together multiple classes of LTA. In 2022, it was LT '04 that won "Best Team Costume" with its creative "Star Fours" theme!.

Learn More About Leadership Tampa Alumni

WORKFORCE DEVELOPMENT

The Workforce Development Committee helps the Chamber advocate for innovative educational initiatives that strengthen the region's workforce talent. Committee members are a moving force behind academic and business partnerships that connect the business community with training partners developing their workforce in various industries, as well as academic institutions in Tampa Bay. Part of the Tampa Bay Chamber Foundation, the Workforce Development Committee also supports our advocacy initiatives in workforce development and business growth.

The Workforce Development Committee was chaired by April Neumann of Ultimate Medical Academy.

Workforce Development Committee Highlights
Hillsborough County Public Schools Partnership - focused on new programs designed to prepare students for entry into the medical and construction sectors
Florida Chamber Foundation Partnership - encourage TBC members to participate in state survey on Workforce Needs
CareerSource Tampa Bay – learned about its programming that connects talent with local businesses.
Tampa Mayor's Workforce Development – participated in Returning Workers work-group.
The Grow Group – learned about its job training and work-based learning programs.
Junior Achievement – learned about its 3DE Schools Initiative, re-engineering high school education to provide training and access to in-demand careers to meet the demands of the future economy.

Work Redefined

Sponsor

HCC

The Work Redefined series enhances our Workforce Development programming at the Chamber. The professional development program is designed for businesses and academic institutions, helps grow and retain top talent in the region. In 2022, Workforce Redefined events created thoughtful dialogue around key themes to enhance sustainable talent pipelines in Tampa Bay.

Addressing Tampa Bay's Skills Gap

DATE	March 1
SPOTLIGHT	CareerSource Tampa Bay President & CEO John Flanagan on the opportunities to tap underserved talent pipelines to address workforce needs.
ATTENDANCE	40+ Chamber Members

Developing Inclusive Hiring Practices

DATE	May 3
SPOTLIGHT	Global Alliance Solutions founder Nikki Pardo presented the business case for Diversity, Equity & Inclusion and how organizations can apply an equitable lens to recruitment and retention of top talent.
ATTENDANCE	40+ Chamber Members

State of Workforce Development

DATE	September 13
SPOTLIGHT	A discussion on best practices to align training and education with the needs of the business community.
ATTENDANCE	90+ Chamber Members

Leveraging Apprenticeships

DATE	November 1
SPOTLIGHT	Event focused on the latest trends that companies are using to develop apprenticeship programs to build diverse talent pipelines.
ATTENDANCE	30 members

Learn More About Workforce Development

EVENTS IN EVERY SEASON OF BUSINESS

Top-tier members come together for discussions on high-interest topics in the business community.

11,400+

Event Attendees

Business Around the Bay

Winter

First Business Leaders Roundtable of 2022. Spotlight on talent recruitment in the workforce, transportation and the return to the workforce post COVID-19.

Summer

Board members and top-tier leaders gathered around the issues of the current work environment, including challenges and opportunities under the umbrella of Workforce Development and Workforce Housing & Transportation.

Circle of Influence

Spring

Featured speaker was Greg Slater, CEO/Executive Directory of Tampa Hillsborough Expressway Authority.

Summer

Featured speaker was Conan Gallaty, President/CEO, Tampa Bay Times.

Fall

Featured speaker was Archie Collins, President/CEO of Tampa Electric.

Coffee Connection

Year-round events by Chamber Ambassadors, Coffee Connections were attended by more than 80 members, who learned more about their Chamber membership, growing their network, and creating new business partnerships.

Get Connected

Held in summer and winter, these popular events of speed-networking, had guests delivering their 2-minute "elevator pitch". More than 55 attendees connected with other members and member companies from various sectors. Events were held at the Chamber and Empire, both offices located in Downtown Tampa

Learn More About The Chamber's Networking Events



Cannon Fire & Cocktails

More than 550 attendees gathered for the at Armature Works to celebrate the Tampa Bay Buccaneers' season preview.

Featured guests were Bucs Owner/ Co-Chairman Bryan Glazer, Bucs General Manager Jason Licht, Head Coach Todd Bowles, and Bucs Quarterback Tom Brady. The conversation was moderated by Casey Phillips, Tampa Bay Buccaneers Team Reporter.

Guests enjoyed cocktails and hors d'oeuvres, networking with other Tampa Bay community members and visiting with Bucs cheerleaders and the team mascot – Captain Fear!



BENCHMARKING

For more than two decades, the Tampa Bay Chamber has made annual Benchmarking Visits to investigate new programs and initiatives in a city facing similar business trends or community dynamics to Tampa Bay's. The trip gives Chamber Members and our Board the opportunity to study best practices or innovations that could meet our region's own needs.

In August, Chamber members visited South Dublin, Ireland, and Belfast, Northern Ireland.

Dublin, Ireland



August 1–5

Fifty Chamber members visited Dublin for sessions with the U.S. Ambassador to Ireland, a tour of Dáil Éireann – the Irish Legislature – and presentations on Dublin's "Smart Cities" initiative. The Tampa Bay delegation then headed north to meet with the Belfast Chamber

Strategic partnerships resulting from the trip included a Continuing Sister City Agreement signed by the Mayors of Tampa and South Dublin, plus a Continuing Cooperative Agreement mutually beneficial to our Chamber and the South Dublin Chamber of Commerce.

The Research Triangle, North Carolina

Sponsors



October 23 – 25

In the fall, Chamber members visited North Carolina's Research Triangle – led by Benchmarking Chair Robin DeLaVergne of Tampa General Hospital.

Over 80 local business leaders traveled to North Carolina's "Research Triangle" – the Raleigh-Durham-Chapel Hill area is known for its proximity to three major research universities and as a hub for technology and biotech companies.

Key areas of focus were innovation, higher education, advocacy, workforce development and workforce housing. The deliberate approach resulted in best practices and innovative initiatives to pursue in the Tampa Bay region.

SMALL BUSINESS OF THE YEAR AWARDS

Presenting Sponsors

ADCOCK FINANCIAL GROUP

VISTRA

For 41 years the Chamber has hosted the Small Business of the Year Awards. The event is the culmination of a nine-month long process for nominations and selections of Small Business of the Year. Every year, companies from all over the region vie for the chance to take home the title in 5 categories.

The SBOY committee chair in 2022 was Caroline Black Sikorske of the Sessums Black Family Law.

In one of the most talked about acceptance speeches of the night, one emotional winner told the audience she had been inspired to start her own business while attending *another* Chamber event.

Watch Cole's Speech

"5 ½ years ago, I attended a Woman of Influence luncheon with the Chamber, and I walked out of that and said 'It's time for me to start my business!' So, I want to thank the Tampa Bay Chamber, because what you have done for me, my business, and my people is above and beyond – more than you'll ever know!"

– Cole Robinson, Owner, Fish Window Cleaning

Woodie's Wash Shack

Winner – Startup





Fish Window Cleaning

Winner – 5 – 20 Employees



Roger West Creative & Code

Winner – 21–50 Employees

Iron EagleX, Inc.

Winner – 51–250 Employees





Cammie Chatterton Bay Food Brokerage

Winner – Outstanding Leader

Learn More About
Small Business of the Year

137TH ANNUAL MEETING

Presenting Sponsor

TECO
AN EMERA COMPANY

On December 1 more than 800 attendees gathered for the Chamber's 137th Annual Meeting. Held at the Tampa Convention Center, the gathering brings members, the Board of Directors, and Chamber businesses together to celebrate the year's achievements and honor the individuals who've helped to make those wins count for the entire Tampa Bay region!

2022 Chamber Chair, Andy Mayts, SHUMAKER, passed the gavel to 2023 Chair Brian Butler, Vistra Communications, and the 2023 Chamber Board and Executive Committee were announced.





In a symbolic moment, John Couris, President/CEO of Tampa General Hospital and the recipient of the 2021 H.L. Culbreath Jr. Profile in Leadership Award, presented the 2022 award to H. Lee Moffitt, founder of the Moffitt Cancer Center in Tampa.

The honor dating back to 1997 and established by Leadership Tampa Alumni, recognizes a leader who has made a lasting, positive impact on the Tampa Bay region.

Metropolitan Ministries

Metropolitan Ministries benefited from the generosity of Chamber members who donated toys for children in need. During the holiday season, Metropolitan Ministries served more than 26,500 children in Tampa Bay.



Annual Meeting Highlights









TAMPA BAY CHAMBER

TAMPABAYCHAMBER.COM

VISION 2026